

The Privilege

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Are you a white male? Maybe not, but if you are, you might be having one of the smoothest and best journeys in your life. Well, it's undeniably true even though we try to sweep it under the rug. In "Candace Owens Says She's 'Terrified' Of A Female Pilot While Defending Anti-DEI Bigotry" from *Newsone*, Zack Linly (2024) argues that systematic racism and not merit might be the sole qualification of acquiring jobs and also says that opportunities which are these jobs might be provided specifically for special groups such as the white males and not to black people as it is racism that is dominant and not Diversity, Equality and Inclusivity(DEI) which Candace Owens says to be the main qualification .Linly (2024) argues with Candace Owens comment where she says that she is afraid when she gets in a plane and realizes that it's a female pilot since it might just have been a checkbox that had to be marked off and not the qualifications that put the female pilot there. But Linly (2024) responds to the comment and questions Candace Owens comment where he asks if Candace Owens together with other anti -DEI conservatives have ever questioned if white males were qualified as it was clearly required for one to be white and male in order to be hired and says that they should be as concerned that white males are getting their jobs as they are white and not qualified. I agree with Linly (2024) that 'whiteness and male dominance has been the default' and has been the main qualification and not DEI. This is seen also in our history, and in our present generation, where such opportunities are offered to people who are white and are male at workplaces and even education centers. Above all as this is seen to be a problem in America but male supremacy is also seen in third world countries and other countries where we might not have racism being a factor which is the bigger picture but being male dominance plays a big role and this is where we need diversity, equality, and inclusion should be put into action.

Linly (2024) strongly puts out the point that ‘Whiteness and male dominance have always been the default in America. DEI is only a byproduct.’ I agree and this is clearly seen in our community where we work and make ourselves a living. This although has made many white people believe that being Black can get you employed as it seems like every employee is looking for black people or people of color to hire to appear fair and equal and this is not the case. Some workplaces don’t allow for non-white people to work and even though it is not mentioned or stated it is loud and clear. You cannot avoid the fact that when you walk into a workplace you notice who works there and you have already made your judgement. Research has been done and having a white sounding name lands you a job or get you more callbacks than when you have a black sounding name. In a study known as the watershed study they publish a working paper. In the “Discrimination Report Card,” based on BFI Working Paper No. 2024-40, by Patrick Kline, University of California, Berkeley; Evan K. Rose, University of Chicago; and Christopher R. Walters, University of California, Berkeley they state that found that the typical employer called back the presumably white applicants around 9% more than Black ones. That number rose to roughly 24% for the worst offenders. Unfortunately this is what is going on. I also remember applying for a certain job where putting in race was one of the category you had to fill in and not to forget identifying your gender and what you go by was something you had to mandatorily put in and if you were female you would receive an email saying the application process could not go on due to not meeting qualifications which left me wondering what would make a non-female qualify as we could all be trained on what to do and get used to it because I believe we are all the same and there is no difference between both genders but only the genes that identify us as female or male which also applies to our different races. This is something that is overlooked by employers and due to how we have been raised and lack of wide exposure they

have been systematically programmed to believe there are certain jobs meant for men and some for women and certain jobs that could be done by white people while others could be done by nonwhite people especially those that are black. Putting a label and categorization like ‘jobs for black females’ is not only a problem but a disease that we need a cure for.

In addition, Getting opportunities or rather giving opportunities to people who are white males and have not qualified should be of concern and that is something that Linly(2024) points out and I agree to that. Being fair and equal is the only term in America that is said often but is never put into action. Getting accepted into universities and even programs take a lot of hard work and commitment but this exercise of applying and trying to get accepted into programs gets narrowed down to a group of people who make the decision. leaving a question do they have their own biases and their own preferences of thinking on who is to qualify or not? This has affected many as many prefer not to try as they have been discouraged and they believe that they will be likely to be turned down. We should have clearly laid out procedures that are carried out regularly and not only have people decide on who can get the opportunity or not. Frequent checks and procedures should be conducted to check the eligibility of workers and if they meet the standards that are required. We should not have poor services or lack of growth in companies or patients in hospitals dying due to employees who did not meet full qualifications or due to Doctors prescribing the wrong medications, clearly not knowing what they are doing. This change starts with everyone including you. At your workplace and even the government which should be held accountable in laying out this measures that help us identify those who are qualified and not having the ‘white male ticket’.

Male Supremacy, being an issue that cannot be yet avoided in America the same problem still occurs in other countries where race might not be the main problem manages to be a major problem and an unavoidable one. Some other chores and duties cannot be done by men as they seem demeaning to them and to the culture. I say such activities which are like cooking should be a skill everyone should know, and this should be put in a way that it benefits the individuals and cooking should not be the only skill but together with many other skills. This has discouraged and has demeaned the women who some think they are not worthy and can only do such jobs. This has been a great problem as many intelligent women have been ignored meaning many ideas have been shut down. This has also given men a sense of belonging and seem to think that they have authority over women as women are considered not educated and useless causing them to lack respect and even result into violence thinking it's the right way. This has been a problem that we really need to find solutions and due to the developments going on women empowerment has been put into place and some women have been able to benefit from this and as this is a worldwide problem and better ways, and more empowerment is required in order to stop people believing being male is being better than a female. Male supremacy has not only been a disease in America but is a problem that is encountered globally. It is there and we know it.

As we have seen that this is a problem seen in our present generation, in our workplaces and even education sectors and above all racism is seen to be a problem in America but male supremacy is also seen globally, we clearly can't deny that something has to be done. as we progress and improve everyday should I get the thought every time that am I really chosen since I am black and female just to portray DEI or is it just because I am qualified and great at what I have been chosen to do. Is it something that would affect our future generations and how can we

stop this from happening? I have heard of jobs only for blacks and people of color and jobs only for white people. Some are stated clearly but some are not stated but are there. Come to think of it, my father landed his job this way. In the future such barriers should be given more attention. The main goal is to have a world where merit fully defines what you get in life and no other factors to define anything for any of us but as we are human, and all this will not magically start but it will start with you and me. Are you a 'black male'? you might be as lucky as the 'white male'. Now you have the chance. We practice DEI to make the world a better place they say.

References

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Patrick Kline, University of California, Berkeley; Evan K. Rose, University of Chicago; and Christopher R. Walters, University of California, Berkele (2024, April) “A Discrimination Report Card.” Based on BFI Working Paper No. 2024-40. [A-Discrimination-Report-Card-1.pdf \(uchicago.edu\)](#)